

# Entrust your Business to Professionals

Consulting & Audit



RosCo



# Our Services



## LEGAL

Contractual work. Legal and tax advice. Legal business support. Arbitration services. Debt collection. Bankruptcy lawyer services.



## ACCOUNTING

Record keeping. Restoration of records. Zero accounting. Development of accounting policy.



## AUDIT

Tax audit. Audit of accounting statements. Due Diligence. Inventory accounting.



## HUMAN RESOURCES

Human resources audit. Personnel selection. Human resources record management. Labour disputes.



## REGISTRATION

Incorporation (LLC, JSC, sole proprietor, non-commercial organisation). Bank account opening. Change of LLC members. Amendment of the Articles of Association and making changes to the Unified State Register of Legal Entities. Establishment of branches and subdivisions. Reorganization. Liquidation.



## ACCREDITATION

Accreditation/closing of representative offices and branches. Making changes. Personal accreditation. Expert examination of documents.



## MIGRATION

Work permit. Residence permit. Highly Qualified Specialist. Business visa. Temporary residence permit.




# About the company

2004  
established

RosCo — Consulting & Audit (RosCo) is an international group of companies that provides a wide range of services worldwide in the field of legal and tax consulting, audit, valuation and accounting services.

## Ratings

 A++1+++1++ [%]

According to the results of the 1st half of 2010 RosCo has become listed in the 15th Federal Integrated Rating of Leading Audit Organizations and Groups of UNIPRAVEX.

RosCo has been assigned a high rating.

We have representative offices in



Moscow



Istanbul



London

and every year the geography of our activity expands.

 A++1+++1+ [%]

According to the results of 2009 RosCo has become listed in the 14th Federal Integrated Rating of Leading Audit Organizations and Groups of UNIPRAVEX.

RosCo has been assigned a high rating.



## Company Goodwill



RosCo is the winner of 2015  
National Mark of Quality  
All-Russian Award



RosCo has been included  
in the list of 100 best enterprises  
and organizations of Russia



Certificate of conformity to  
GOST R ISO 9001-2008  
(ISO 9001:2008)



RosCo is included in the Register  
of Reliable Enterprises  
of the City of Moscow



High positions  
in Expert RA ratings  
at the end of 2018



Business Club  
of the Shanghai  
Cooperation Organization





## RosCo Group gained high position in Expert RA ratings at the end of 2018

<p><b>4<sup>th</sup> place</b> in the field of legal consulting</p>	<p><b>26<sup>th</sup> place</b> in the list of the largest groups and companies in the field of accounting functions outsourcing</p>	<p><b>26<sup>th</sup> place</b> in the list of the largest consulting groups and companies in Russia</p>
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## Information about external quality control

2009

RosCo has been successfully tested for the quality of audit services by Audit Chamber of Russia Non-Commercial Partnership

(Report No. 20 of 29.01.2010)

2014

RosCo has been successfully tested for the quality of audit services by Audit Chamber of Russia Non-Commercial Partnership

(Report No. 242 of 18.12.2014)

2019

RosCo has been successfully tested for the quality of audit services by Russian Union of Auditors Self-Regulatory Organisation

(Certificate No. 414/19 of 26.12.2019)



### Membership in professional organizations



Self-Regulatory Organization of Auditors Association “SODRUZHESTVO”



Tax Advisers Chamber  
(Certificate No. 78)



Russian Society of Appraisers  
Non-Commercial Partnership

### Cooperation



Moscow  
Chamber of Commerce and Industry



Finnish-Russian Chamber  
of Commerce



Non-Commercial Partnership  
of Turkish Entrepreneurs (RTiB)

### Accreditation

#### Trademark Certificates

No. 457175 of 21.03.2012 (Russia)

No. 478057 of 10.01.2013 (Russia)

No. 1483685 of 17.05.2019 (Turkey)

#### Mass Media Registration Certificate

Certificate series ЭЛ No. ФС 77-55364 issued by Federal Service for Supervision in the Sphere of Communications, Information Technology and Mass Communications on 11.09.2013

#### Accreditation of private employment agency

State accreditation No. A-112/77 of 10.02.20





# Legal Services



Modern business is a complex field of activity limited by strict legal requirements, which are constantly modified, adjusted and supplemented by the Russian authorities.

The highly experienced specialists of RosCo will analyze the legal norms regulating the client's situation, choose the optimal legal position, and, if necessary, the legal justification, as well as help to cope with legal difficulties and protect the interests of the client.



Individual legal advice in all areas of business

Legal business support for companies

Dealing with agreements

Tax advice

Settlement of tax disputes

Pre-trial settlement of disputes

Legal arbitration services

Assistance in debt collection

Thorough verification of counterparties

Registration of trademarks

Support and settlement of labour disputes

Legal services in relation to bankruptcy of legal entities and sole proprietors

Addressing issues related to immovable property

Addressing issues related to land

Provision of legal services to medical organisations







# Accounting Services

Accounting is the very foundation that companies need to build a profitable business. Every entity has obligations to prepare financial documents and submit reports. The company's accounting records reflect all business operations from accrual of salaries and bonuses to settlements with partners, suppliers and customers.

RosCo is a team of experienced and self-rigorous specialists. Our clients can fully focus on solving the production problems without any doubt that the accounting issues will be solved in a correct and timely manner.



- Accounting record keeping
- Foreign economic activity accounting
- Chief accountant services
- Chief accountant services
- Preparation of zero accounting statements
- Unlocking of bank account
- Accountant's advice
- Development of accounting policy
- Provision of accounting personnel





# Audit Services

The purpose of the audit is to identify threats and to adjust activities accordingly, to identify errors and remedy them, and to develop recommendations to minimize financial risks and to prevent business errors in the future.

Maintaining and checking accounting records, optimizing the tax system, working on the company's reputation, controlling inventory — all these tasks accompany the business activities. You can only trust the audit of such processes to practicing experts with a regularly updated theoretical basis. Exactly such specialists work at RosCo.



Audit of accounting statements

Tax audit

Due Diligence

Inventory accounting

Human resources audit

Statutory audit

Voluntary audit

Audit of accounting policies

Auditor's consultation







# Human Resources Services

When starting their own business, an entrepreneur has to address a lot of issues. To find staff is among the top priorities. The financial result of the company's activities, and eventually its reputation, depends on how well the employees are selected.

RosCo professionals will process all information about job seekers, conduct tests, help resolve labour disputes, provide legal employment for foreign specialists, etc. Cooperating with us you save not only time (for receiving calls, viewing resumes, meeting with candidates), but also money.



Human resources audit

Personnel selection

Human resources record management

Human resources

Labour disputes

Work permit

Assessment of workplaces

Labour protection





# Registration Services

Registration services are a set of measures related to the recording of data on business entities in the state register: legal form, name, capital size, registered address, etc. Registration procedures are carried out in a legally approved manner and require a professional approach.

RosCo employees will help you not only with the registration process, but also with the choice of the optimal legal form of the company, which will allow you to operate efficiently and increase profits. Our experts will perform the entire range of work quickly, efficiently and in the shortest possible time.



Incorporation (LLC, JSC, sole proprietor).

Bank account opening

Amendment of the Articles of Association,  
making changes to the Unified State  
Register of Legal Entities

Change of LLC members

Reorganization of a company

Registration of a non-profit organization

Liquidation of legal entities and sole  
proprietors







# Accreditation Services

Entering the Russian market is an important step in the company's work, and these processes should be carried out in strict compliance with the regulations of the host country. The same applies to closing a business: without taking into account all the legal subtleties and nuances, there is a risk of not following the entire procedure and subsequently encountering trouble.

RosCo specialists have extensive practical experience and have helped many customers to successfully start up in Russia. Our employees will help you understand the specifics of interaction with regulatory authorities, give you advice at the preliminary stage and advise you on how to optimize the process.



Accreditation of representative offices,  
branches

Making changes to representative offices  
and branches

Closing of representative offices, branches

Personal accreditation of employees  
of a representative office, branch

Expert examination of documents

Opening of settlement accounts with  
Russian banks





# Migration Services

A foreign national entering the territory of the Russian Federation is faced with the migration legislation of the Russian Federation, which regulates his/her stay in Russia, while defining clear time limits and rules of stay in the country. Any violation of legal norms entails the imposition of administrative responsibility by the State.

Leaving migration matters to the experts at RosCo is the right solution. After all, in this case you will get not only high-quality services, but also efficiency in solving each specific task.



Advice on migration issues

Work permit

Highly qualified specialists

Business visa

Notification on employment (dismissal)  
of a foreign citizen

Issuing an invitation for a foreign employee  
to enter the Russian Federation

Assistance in obtaining a quota

Temporary residence permit

Residence permit







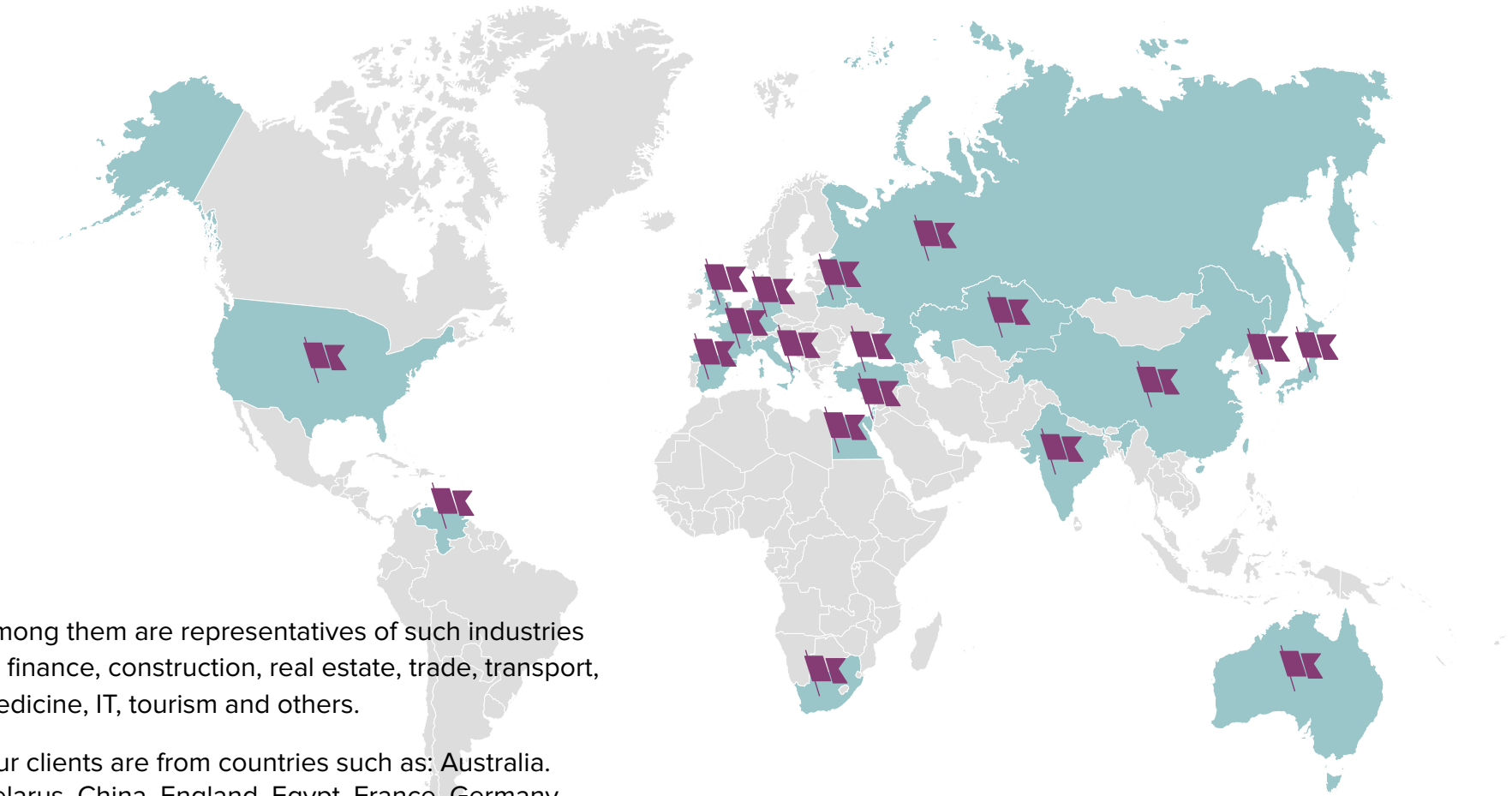
# Our Clients

Numerous clients of RosCo Group are foreign companies doing business in Russia, as well as Russian enterprises and non-profit organisations.





## We are trusted by over 1,000 clients worldwide



Among them are representatives of such industries as finance, construction, real estate, trade, transport, medicine, IT, tourism and others.

Our clients are from countries such as: Australia. Belarus. China. England. Egypt. France. Germany. India. Israel. Italy. Japan. Kazakhstan. Russia. RSA. Spain. South Korea. The USA. Turkey. Venezuela.



## Our Office in Moscow

1st Volkonsky lane,  
13c2, 2nd floor



+7 (499) 444-00-00



info@rosco.su



## Our Office in London

Kemp House 152-160  
City Road London EC1V 2NX  
United Kingdom



+7 (925) 505-49-06  
+7 (499) 444-00-00



info@rosco.com.ru

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[rosco.com.ru](http://rosco.com.ru)



RosCo

The RosCo logo features the company name in a white, cursive script font, positioned over a rectangular background that is split vertically into teal and dark purple colors.